

## CURRICULUM VITAE

# Dr. Shashi Kant Dikshit, PhD

Ph.D. (Management), MBA (IT & Retail), PGDCA, B.Sc. (Math, Statistics)

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**Date of Birth:** 13th August 1973



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### CURRENT & PREVIOUS EXPERIENCE

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1. Working as Internal auditor quality assurance (ISO 21001:2018)
2. Working as IQAC coordinator
3. Worked as Area Chair - Decision Science & Business Analytics
4. Worked as NAAC Steering Committee Member, focus area - Curriculum development and Teaching, Learning and Evaluation
5. Worked as Exam Superintendent, Deputy Superintendent and Exam coordinator – 12 years
6. Academic Head / Coordinator - 5 years
7. Trainer (Data Analysis and Research) – 7 Years

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### PROFILE

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I, Dr. Shashi Kant Dikshit, Ph.D. (Management – **Supply Chain Management**) **with three copyrights** from Govt. India, an MBA by qualification, possesses 23+ years of Indian and International industry and academic exposure in the field of Quantitative Technique & Information System. I specialize in **Social Science Research** and published 12+ research papers in various reputed journals like **ABDC “C” – 2 papers, Scopus – 2, UGC Care – 1, IIM Kozhikode – 1, IMT Ghaziabad-1**. Apart from teaching, I was involved in handling important administrative profile like;

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### ROLE As NAAC STEERING COMMITTEE MEMBER

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As a NAAC Steering committee member, I was having several responsibilities related to the accreditation process especially for Curricular Aspects, Teaching-Learning and Evaluation and Research, Consultancy, and Extension with overall quality enhancement of the institution under the guidance of Pro-VC.

- Involved in overseeing sub-committees' responsibilities related to specific task
- Coordination with each department for smooth implementation of policies and procedures of NAAC
- Involved in university policy formulation under the guidance of Pro-VC,
- Monitoring of NAAC process rollout
- Monitoring Curriculum preparation and mapping process
- Ensuring that the institution meets the accreditation standards and criteria set by the NAAC, and taking corrective actions if deficiencies are identified.
- Ensuring that all documentation related to the accreditation process is accurate, up-to-date, and easily accessible.
- Engaging with various stakeholders, including faculty, staff, students, alumni, and industry representatives, to gather feedback and ensure their participation in the accreditation process.
- Planning and coordinating accreditation visits by external peer teams, including arranging logistics, scheduling meetings, and ensuring all necessary documentation is available.
- Reporting regularly to the institution's management, governing body, and other stakeholders on the progress of accreditation activities and outcomes.

### **ROLE As ACADEMIC COORDINATOR**

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As Academic coordinator, I was involved in

- i. Handling MBA, BBA and BCA program with 800+ students
- ii. Collaborate with faculty members to develop curriculum as per the industry demand and to align program goal
- iii. Coordinate with faculty to plan course offerings, taking into account faculty availability and student requirements and create academic calendars, including class schedules, exam timetables, and registration deadlines etc.

- iv. Maintains academic excellence by observing, mentoring, and collaborating with faculty,
- v. Ensures smooth daily operation of the department
- vi. Monitor teaching workload of academic staff as per the university policies
- vii. Coordinating with university authorities and other department
- viii. Prepare reports on academic program performance and outcomes for senior management and accreditation bodies.
- ix. Coordinate with other administrative departments, such as admissions and finance, to ensure seamless operations
- x. Address academic issues and conflicts that may arise among faculty or students.
- xi. Develop and implement contingency plans for academic disruptions, such as natural disasters or pandemics.
- xii. Engage in ongoing self-assessment and seek feedback from faculty and students to improve academic processes and services.
- xiii. Identify opportunities for innovation and improvement in academic programs.

### **ROLE As EXAM COORDINATOR**

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As Academic coordinator, I was involved in

- i. Collaborate with faculty to schedule and plan midterm examinations and coordinate department final examinations organized by the university.
- ii. Create examination timetables, taking into account the availability of classrooms and facilities.
- iii. Coordinate with faculties for exam papers needed and Implement strict security protocols to safeguard question paper as well as other examination materials to prevent leaks
- iv. Supervise departmental exam sessions to maintain a controlled and fair environment.
- v. Coordinate answer sheet evaluation process as well as result preparation by Exam team of the university
- vi. Ensure that examination processes adhere to institutional policies and regulatory requirements and also prepare reports on exam administration, including any irregularities or incidents.

- vii. Maintain clear and timely communication with faculty, staff, and students regarding exam-related matters, including schedules, locations, and procedures.

### **AREA OF INTEREST**

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- Data Analytics with SPSS, SmartPLS, R, and Python, Machine Learning tools (Octave/MATLAB), Structural Equation Modeling using SPSS-AMOS and SmartPLS, Social Science Research, Data Visualization using Tableau & Power BI, Data Science / ML Algorithms.

### **TEACHING INTEREST**

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- Research and Research Methodology, Statistics, Data Analysis, Descriptive Analytics and Predictive Analytics, Supply Chain Management, Operation Research, Project Management, Data Science, Database Management, Enterprise Resource Planning (ERP), Data Science / ML Algorithms

### **WORKSHOP & TRAINING PROGRAM CONDUCTED**

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- Workshop on “**Machine Learning and Artificial Intelligence**”
- FDP on “**Data Collection & Analysis**” organized by Sanjivani Institute of Management Studies
- Workshop on “**Octave: ML Tool**”
- Workshop on “**Advance Data Analysis with R Software**”
- Workshop on **Basic of R**
- Workshop on **Research Methodology & SPSS**
- Workshop on **Technical Analysis and Economic Indicators of Stock Market**
- Workshop on **Structural Equation Modeling**
- Workshop on **Predictive Analytics using SPSS**
- Training program on **Basic of ERP-SAP**
- Training sessions on “**IT for non-IT executives**”
- Conducted successful training sessions on “**Excel in Excel**”
- Content Developer with Excel Books and ACME Learning
- Book (SIM) published on Technology Management and Project Management

- Worked as a research consultant for J. K. Cement Ltd for Logistics modeling

## INTERNATIONAL CERTIFICATIONS

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- Descriptive Analytics using **IBM COGNOS from IBM**
- Predictive Analytics Using **IBM SPSS from IBM**
- ERP-SD Certificate from **IdoSAP, Bangalore**
- Cisco Certified Network Associate (CCNA) from **Cisco**
- Microsoft Certified System Engineer (MCSE) from **Microsoft**
- Microsoft Certified Database Administrator (MCDBA in SQL Server 2000) from **Microsoft**
- Microsoft Certified Professional (MCP) from **Microsoft**
- Application Developer Certificate Course from **IBM-ACE Noida, INDIA**
- e-JAP (Java Application Programmer) certificate from **STG (C.O) Delhi, INDIA**

## EDUCATION

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2020- 2023	Doctor of Philosophy (PhD)
University	Mangalayatan University, Aligarh, India
Thesis Topic	“Modeling the determinants of Supply Chain Performance to improve profitability”: A study of Cement Industry
Area	Operations / Supply Chain Management Area – Operations / Supply Chain Management
Supervisor	Prof (Dr.) Rajeev Sharma, Faculty of Business Management & Commerce, Mangalayatan University
Course Work	67%

- MBA (IT & Retail) (**1st Div. - 74.29%**) from Punjab Technical University, Punjab, INDIA
- P.G. Diploma in Computer Application (**1<sup>st</sup> Div - 67.1%**) from MDU, Rohtak, INDIA
- P.G. Diploma in Business Management (Marketing) from Dr. Gaur Hari Singhania Institute of Management & Research (**2<sup>nd</sup> Div - 59%**), Kanpur, INDIA
- B.Sc. in Maths, Statistics and Physics (**2<sup>nd</sup> Div. - 53.78%**) from Kanpur University, INDIA

- Intermediate (10 +2) (**1st Div - 66.4%**.) from U.P. Board, INDIA
- High School (**1st Div. - 60.3%**) from U.P. Board, INDIA

## **RESEARCH & PUBLICATION**

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### **Published**

- Sharma R., Dikshit S., Bano S., Bagra Y., Hazari D.S., Bhattarai S. (2023), Modelling the determinants of supply chain management to improve organisation performance: Study of Indian Cement Industry, Journal of Harbin Engineering University, ISSN: 1006-7043, Vol 44 No. 9, pg 1721- 1731
- Sharma R., Dikshit S., Kumari M, (2023), Evaluating the ripple effect of Supply Chain Management Practices on Supply Chain Profitability: Study of Cement Industry, Journal “Samdarshi”, ISSN: 2581-3986, Vol 16 Issue 4, pg 4386-4396
- Dikshit S., Sharma R. (2023)., SUPPLY CHAIN OF INDIAN CEMENT INDUSTRY, ANVESAK (UGC Care Group 1 Journal) ISSN : 0378 – 4568
- Dikshit S., Sharma R. (2023)., Modeling the Determinants of Organisation Profitability of Indian Cement Industry. Empirical Economics Letters, 22 (Special Issue 1): (June 2023) ISSN 1681 8997 <https://doi.org/10.5281/zenodo.8080551>
- Dikshit S., Sharma R. (2023). Impact of Supply Chain Management Practices on Competitive Advantage and Organizational Performance: A Study on Indian Cement Industry. Empirical Economics Letters, 21 (Special Issue 3): (December 2022) ISSN 1681 8997 <https://doi.org/10.5281/zenodo.7723335>
- Trivedi, S., Dikshit, S. (2020). Facebook Posts: Exploration and Comprehension of Sensationalism. Prabandhan: Indian Journal of Management. Aug-Sept. (**SCOPUS Indexed, Cite Score: 1.4**) DOI: [10.17010/pijom/2020/v13i8-9/155232](https://doi.org/10.17010/pijom/2020/v13i8-9/155232)
- Paper titled “Financial Performance Analysis: Study of Indian Cement Industry” accepted for **publication** in Edited Volume with ISBN number of Sacred Heart College, Tirupattur, Vellore District,
- Case Study titled “Measuring Supply Chain Factors: to Deliver the Benefits to Farmers and Consumers” **published** in research journal “**IMR-Management Speak**” of Dr. Gaur Hair Singhania Institute of Management & Research, **Vol. - 7, No. - 1, Jan-June 2014, pg 87- 92.**

- Paper titled “Study on Factors affecting consumers’ perception towards Online Shopping” **published** in research book “BRANDCRAFT – Bullock Cart to BMW, Vol. - 1, 2014, pg 95- 99, GHS-IMR, Excel publication.
- Paper titled “Impact of supply chain management practices on competitive edge and organizational performance: Study of cement industry” **published** in research journal “PARADIGM” of Institute of Management Technology (IMT), Vol. - XVI, No. -2, December 2012, pg 67- 81.
- Paper titled “Strategic issues in Cement Supply Chain” **published** in research journal “IMR-Management Speak” of Dr. Gaur Hair Singhania Institute of Management & Research, Vol. - VI, No. - 1, Jan-June 2013, pg 33- 41.
- Paper titled “Corporate Profitability through Supply Chain Management Study of strategic Issues in Indian Cement Industry” **published** in research book titled **Competitive Advantage through GLOBALISATION, vol-1, pg 361-379, McMillan, IIM Kozhikode, INDIA.**
- Paper titled “Competitive Advantage through Supply Chain Management-A Case Study of JK Cement” **published** in research book titled **Reshaping Business – Analysis & Solution, vol-1, pg 306-316, McMillan Publisher, IME campus, Ghaziabad**
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- Book (Study Material) published on Technology Management and Project Management

## **CONFERENCE & WORKSHOP ATTENDED**

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- Attended FDP on “Modelling and Analytics for Supply Chain Management” organized by NPTEL-AICTE
- Successfully completed online course on “Modelling and Analytics for Supply Chain Management” organized by NPTEL
- Paper titled “**Evaluation and modeling of Internet usage pattern: Study on Internet users**” is accepted for presentation at Information system symposium, **Indian School of Business, Hyderabad campus.**
- Paper titled “**Evaluation of factors affecting consumers’ attitude towards Viral Marketing**” presented at GCMRM Conference 2014-17 – **MDI, Gurgaon**

- Paper entitled “**Evaluating factors, influencing Consumer Perception towards Online Shopping**” is accepted for presentation at the 4th Asian Management Research and Case Conference (AMRC) 2015, Malaysia
- Presented paper in National conference on Information Technology and Competitive Dynamics (ITCDC’09) during 7-8 March 09 at IME campus, Ghaziabad
- Presented Paper in National Conference on Global competition and Competitiveness of Indian Corporate during May 21-23 ’09 at **IIM, Kozhikode**
- Presented Paper titled “Perception of Shoppers on Z-Square mall – A study in Kanpur” in International Conference on Global Business Horizons – Challenges and opportunities during 18-19 ’11 at **GHSIMR**, Kanpur
- Presented paper titled “Impact of Supply Chain Management Practices on Competitive Advantage and Organizational Performance in Cement Industry” in International Conference during Dec 16-17 2012 at GHSIMR, Kanpur
- Attended 1 day workshop on “Using cases in B-School” in July 2010
- Attended 3 days workshop on SPSS conducted by Prof. Jack Reardon of Hamline University and Dr. Prithvi Yadav, June 2011
- Attended 1 day workshop on “Using cases in B-School”, July 2011
- Attended seminar on “How to get published in Internationally Refereed Journals” in May 2008
- Attended two days training program on SAP-ERP Overview organized by JK Technosoft Consulting LTD. in May 2010
- Attended training course of one month on Advance ERP applications organized by IdoSAP India in June-July 2007

## **EXPERIENCE**

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**July 2024 – till date**                      **Assistant Professor, CMS Business School, Jain (Deemed-to-be-University), Bengaluru**

**Responsibilities:**                      Teaching & Research, Alumni Committee Member, IQAC Coordinator

<b>Feb 2024 – June 2024</b>	<b>Assistant Professor, School of Leadership &amp; Management, MRIIRS, Faridabad</b>
<b>Responsibilities:</b>	Teaching with additional responsibility of member curriculum development team and Exam coordination
<b>Nov 2023 – Jan 17, 2024</b>	<b>Assistant Professor, Sanjivani Institute of Management Studies, Kopargaon</b>
<b>Responsibilities:</b>	Teaching with additional responsibility of Academic coordinator
<b>August 2021 – Oct 2023</b>	<b>Assistant Professor, Sunstone Education Technology Pvt. Ltd, GDG University Campus, GURUGRAM</b>
<b>Responsibilities</b>	Teaching with additional responsibility of Exam coordinator and Academic coordinator
<b>August 2019 – July 2021</b>	<b>Assistant Professor, GNS University, SASARAM, Bihar</b>
<b>Responsibilities</b>	Teaching with additional responsibility of Member Secretary “NAAC Steering committee” and Research & Data Analytics Trainer
<b>January 2006 –July 2018</b>	<b>Assistant Professor, GHS Institute of Management &amp; Research, Kanpur</b>
<b>Responsibilities</b>	Teaching with additional responsibility of IT Head and other responsibilities like Organizing seminars, Workshops, Conference assigned by the college time to time
<b>Sep 2003 – March 2005</b>	<b>Sr. Faculty (Information Technology), STG International Ltd</b>
<b>Responsibilities:</b>	Conducting training and teaching session on different technologies like JAVA, SQL, Windows

**Sep 2001 – August  
2003**

**System Administrator, Multiple I.C.D. Ltd, Uganda,  
East Africa**

**Responsibilities**

Managing the Information Technology Environment

**June 2000 – June  
2001**

**Programmer / Trainer, Agmosys Computers Pvt. Ltd,  
Kanpur**

**Responsibilities**

Conducting training and teaching session on different technologies like JAVA, VB and other programming languages

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